

#### W. Timothy Coombs

Professor, Nicholson School of Communication, UCF

Sorting Reality from Hype: Creating Rules for Social Media Crises





# Sorting Reality from Hype: Creating Rules for Social Media Crises

The Hype and Reality
Understanding social media crises
New rules for new crises

# Hype

# Social media changes everything

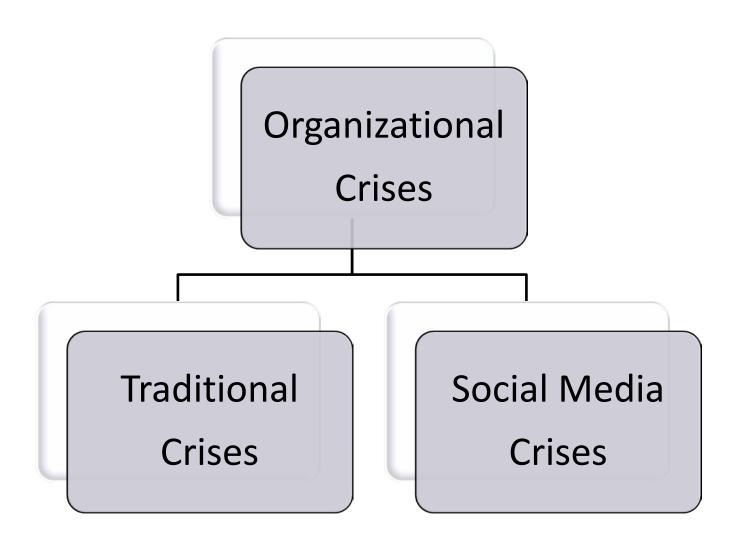
Old crisis knowledge is useless

# Social media crises unique





## What are we talking about?



#### Differences in Focus

#### **Traditional Crises**

Public safety and welfare



#### **Social Media Crises**

Organizational reputation



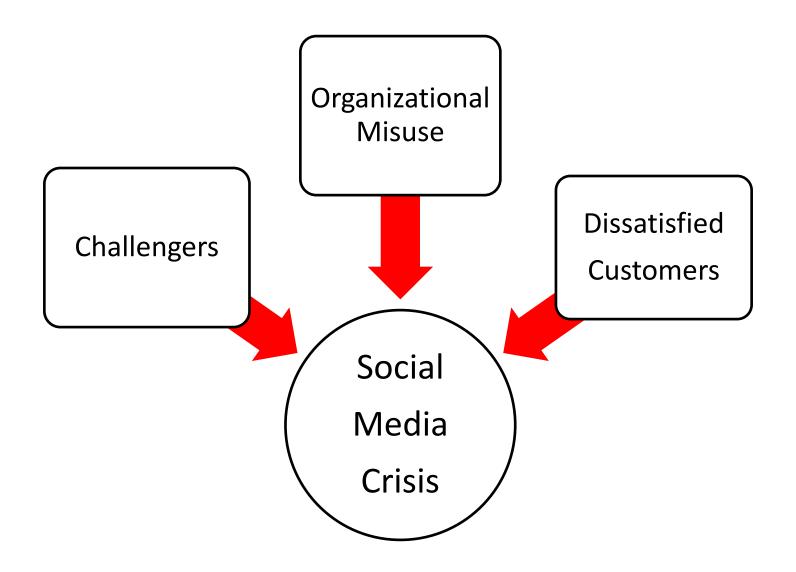
#### Social Media Crises

 Concerns that arises in or is amplified by social media and can harm the organization

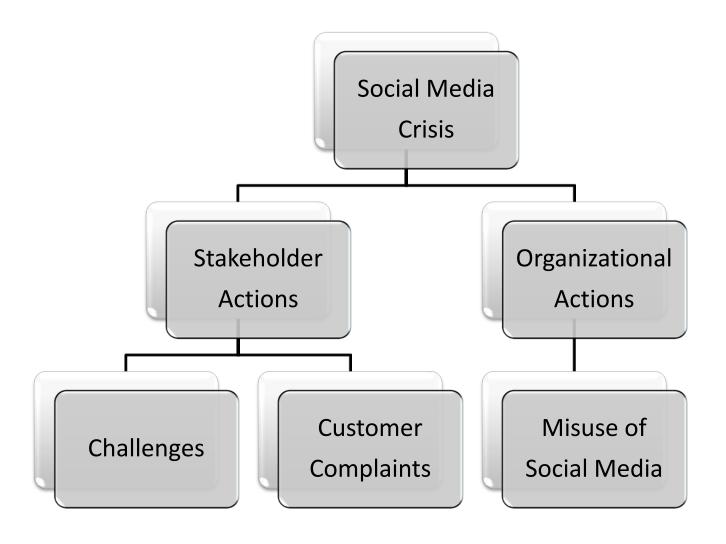
## Why the concern?

- Negative comments can damage reputation
- Reputation is a valuable asset
- Threat
  - Further negative messages (legacy and social media)
  - Financial loss

#### Sources of social media crises



## Bigger Picture



#### When is term "crisis" warranted?

Do not overreact
There are incidents

#### Organizational misuse

- Inappropriate use (competence)
  - Apologize and correct

Crisis Connection

Purposeful misuse (moral)

Wal-Mart's Jim and Laura: The Real Story

By Pallavi Gogoi on October 09, 2008 💟 🛐 in 🕵 🧓 0 Comments







#### Dissatisfied Customers

- Customer relations, not a crisis
  - Resolve the concern (opportunity & transparency)

#### **Crisis Connection**

Warning of a product harm



## Challenges

- Stakeholder claims organization is acting in irresponsible manner
  - Threat to CSR claims
  - Threat to reputations
- Crisis Connection
  - Sustained and spreading





# Functions in Crisis Management Organizing Structure for New Rules

- Prevention/Mitigation
- Preparation
- Response
- Recovery

## Prevention/Mitigation

- Monitor social media
- Consider value in responding
  - Act on customer complaints
  - Do not respond to trolls
- Correct factual errors
- Review social media efforts



#### Preparation

- Pre-drafted messages for social media
- Established social media presence

#### Response

- Use your channels/be visible
  - Neglect is obvious
  - Cost is low
- Be where the action is
- Strategy still matters (social media is a tactic)
  - What do hope to accomplish?
- May be time to change

#### Recovery

- Update progress
  - Boeing on Twitter
  - Carnival Cruise on Facebook