



Meeting of Chairs and Directors
July 5, 2018, 1:00p.m., CSB 221

Attendance: Dean's Office: R. Caldwell, S. Cruz, M. Dagley, T. Dorman, E. del Barco, M. Erichsen, M. Johnson, M. Byrne
Chairs: Shannon Carter (for L. Mustaine), T. Dupras, K. Hamann, B. Jensen (for F. Jentsch), X. Li, E. Mucciolo, G. Worthy, C. Yestrebky,
Directors: R. Littlefield, M Sigman

ECRT Update

del Barco

- Update from Dr. del Barco
 - ORC is concerned about increasing errors in certification
 - 50% of the faculty still appear to be confused by the process
 - Dr. Klonoff has indicated that if certification not being done properly, PIs may not be allowed to submit other proposals
 - Paperwork must be completed properly or it will be sent back
 - Please help oversee how the certification is being done and support staff who are helping faculty
 - How do we get our faculty to learn the process?
 - ✓ Trainings have been offered by COS staff
 - ✓ Step-by-Step guides are offered by ORC
 - Dean Johnson shared that the college needs to improve and warned that there will be financial consequences should this situation not improve

Faculty Salary Equity

Johnson/Cruz

- Faculty Senate Resolution asked university to address salary race, ethnicity, gender issues in regard to salary equity
 - Resolution passed and the Provost approved
 - University completed the study and came to the conclusion that certain faculty were due raises
 - They went back to time of hire – looking for cases hired at low salary (compared to the average in college)
 - ✓ Final report – 22 page document on how study was conducted. Seresa will send out link
 - ✓ Gave opportunity to exclude from raise but basis had to be disciplinary action
 - ✓ Not a merit based process – assess equity in hiring at the time of hire
 - ✓ University covered the raises
 - Running out of ADI – both authority and calendar. Collective Bargaining negotiations in progress
 - ✓ We will not have authority to do ADIs until full agreement – last time took over a year
 - ✓ Aug 8 deadline from us to AA

Budget

Cruz

- Seresa gave a budget update
 - Uncertain position at this point
 - Getting growth money – mix of money restricted (hire tenure track faculty)
 - Not getting Across-the-Board cuts
- University decided to take over fringe pool for colleges this year
 - Changes cost us recurring \$600K last year with a potential additional sum

- Will use growth money in part to hire more faculty
 - Running out of money for start-up
 - Do not intend to take back lines, but may need to delay hires
 - There should be TOP hire money
 - ✓ Consider partner hires; inclusive hires; National Academy Members

General Discussion

Millie Erichsen reported that an offer has been made to a candidate who applied for Jacey Poppell's position (Associate Director of Development). This person will join the team in the middle of August

Richard Caldwell reported that the tech fee final proposals are due to COS by September 7

Please call or email if any issues

Will send reminder out again

Meeting adjourned 2:15pm

Respectfully submitted,
Maggie LeClair

Reminders

Chair/Director **ONLY**

July 18, 2018, 1pm, CSB 212

Chairs/Directors **REGULAR**

August 1, 2018, 1pm, CSB 221

Commencement

August 4, 2018, 2:30pm