

## UNIVERSITY OF CENTRAL FLORIDA

Chairs and Directors Regular Meeting August 1, 2018, 1pm, CSB 221

## **MINUTES**

Attendance

Dean's Office: R. Caldwell, S. Cruz, M. Dagley, E. del Barco, T. Dorman, J. Froehlich, L. Kirkpartick,

M. Johnson, J. Steele

Chairs: S. Carter (for L. Mustaine), K. Hamann, F. Jentsch, X. Li, E. Mucciolo, J. Schultz (for T. Dupras)

G. Worthy, S. Zhang,

**Directors**: P. Bohlen, R. Littlefield, Michael Sigman

Guest: Vicki Pace

Budget S. Cruz

- Summary of 2018-2019 Budget
  - The university funded workload growth over two years
  - This year's growth money is World Class Faculty ('blue') funds
  - We are required to use most of the growth money to hire new tenure-track faculty
  - o Departments formulaically receive 50% of undergraduate growth funds and 100% of graduate
  - o Last year's departmental allocations 'pre-funded' some future growth
  - Have some leeway to use growth funds for other purposes, not just new hires, which frees up some funds
  - Growth funds not allocated formulaically are needed to make up for increased fringe costs
  - Projections have the college solvent through the next two years, but with very little reserve
     An Exceptional Funding request was approved to fix safety issues in Biology
  - Prepped PNRs to outline plans regarding replacement and World Class Faculty Searches
     Submit PNR if it aligns
  - Discuss sub discipline planned for search with Dean -Seresa happy to join for 10 minutes at meeting

Signature Experience – High Impact Practice

Vicki Pace

- Results were shared in a presentation
  - Customized reports distributed by department/school
  - Will also send to each department to distribute (COS HIP Sig Exp Report copy attached to these minutes)
  - Project funded by QEP
  - Objective take a look at what already existed and develop a plan to meet or exceed goal
  - Upon completion, every undergrad student in COS should complete a signature experience (admitted 2019/20 and forward)
  - Curricular changed need to go through appropriate committees
  - o Collective Impact Statement Trying to align with university goals
  - Discussion held regarding getting class listed as signature experience
  - Students who engage can be helped in making career decision

- Handouts shared with these Minutes
- Undergraduate Announcements

T. Dorman

- New late/add process that softly went into effect spring
  - Lee Anne distributed handouts (Late Add/Swap Policy copy attached to these minutes)
  - No policy after deadline exception to deadline
  - o Courtesy to review maybe denied
  - Will have in shared file and will follow up with email to coordinators
  - Testing technology in Fall strictly for zero credit will add student to mini term; will have more details later and will share info
  - Late Add/Swap Form will be in shared drive
    - Form being revised per feedback
    - Ask student to use this student bring to COSAS immediately
  - Please share with faculty
- Grade forgiveness policy
  - Changed Number allowed is now two can only request in a course in which the grade was C or lower
  - Few/minimal exceptions need to be routed through College (e.g. Core course requires B or Better could request)
  - o In effect now
- o University Faculty Senate approved spring policy required elements of syllabus
  - o Annotated Policy 4-403.1 attached to these Minutes Please share with faculty
  - Union working on response to this policy

Meeting adjourned 3:10 pm

Respectfully submitted, Maggie LeClair

## Reminders

Chair/Director ONLY
Chairs/Directors REGULAR

August 15, 2018, 1pm, CSB 212 August 29, 2018, 1pm, CSB 221