

## Department of Communication Faculty Meeting

Prepared by Dr. Regina Francies

January 10<sup>th</sup>, 11:10 a.m. called to order

In attendance: Rufus Barfield, Jorri Bright, Jonathan Conway, Michelle Dusseau, Regina Francies, Sally Hastings, Daniel Holsenbeck, Jihyun Kim, Renata Kolodziej-Smith, Gary LaPage, Body Lindsley, Robert Littlefield, Jonathan Matusitz, Jim McCafferty, Joan McCain, George Musambira, Mary Myers, Lindsay Neuberger, Adam Parrish, Suzy Prentiss, Bridget Rubenking, Jennifer Sandoval, Andrea Scott, Deanna Sellnow, Tim Sellnow, Patric Spence, Michael Strawser, Jamie Vega, Harry Weger, Karissa Workman, Nan Yu, Kim Tuorto

Michelle Dusseau motion and Jonathan Conway seconded; approve minutes from Nov. 8<sup>th</sup>.

Please provide other MAD to Regina for Kim to put in performance evaluation folder.

Added:

**Jamie Vega**, FCTL Winter Conference, 2019 presentation title was, 'Don't Put Me in a Box!' Using personality assessments to foster understanding, and self-awareness across generations.

**Regina Francies**, FCTL Winter Conference, 2019 presentation title was, 'I want YOU to Know ME: Communication strategies for understanding the whole student.

**Regina Francies**, GEP Refresh Program, Leadership Team, Fall 2019 Semester.

**Dr. D. Sellnow** wants to add success stories (student, faculty, alumni) in MAD minutes for the future.

**Chair Report:** Robert Littlefield update on school to college transition. Acknowledged disconnection during move and appreciation for dedication from faculty/staff during this time. Want to remain positive. Great opportunity, also hard work to create/build a new culture. Remember to take care of each other along the journey. Help each other, encourage each other, be civil. He's positive and optimistic. Will continue to keep us updated. Met with provost and 2 deans, end of November. Shared perspective. Identified three syllogisms: 1) you cannot have a shared vision when leadership has divided visions, disciplinary integrity and interdisciplinary 2) and resources – COS, COAH – university is allocating funds for 20 new advisors. Distribution of resources. 3) Staff procedural conflict with sustainability, two colleges. Concern that moral will be in jeopardy if we disengage at this juncture. Provost: independent bodies, among others. Plans to hire vice-provost and business manager for downtown. Provost is coming downtown January 22<sup>nd</sup>, to have a conversation with the provost.

Michelle Dusseau spoke to poor SPIs as a result of transition problems, technology (synchronous classroom), transportation, etc.

Littlefield said he would write a rationale for people in such circumstances and give to Deanna to include in performance evaluation.

Jennifer Sandoval said, university needs to recognize that students had a very difficult time with the transition.

Please email R.L. if you want a meeting and he's responsive to meeting with everyone.

**Deanna:**

### **Update calendars**

Deanna is at Legacy Campus on Tuesdays, downtown campus on Wednesdays, and Research days on Thursdays

Independent study/research: We get more credit when you sign the students up for independent research. Independent study should just be for things like replacing taking a course.

**CPE – Nan, COS**, second year for Assistant Professor, Binder,

Incentivize grant applications

We are 80 percent enrollment; Steve Neel has 70 percent student athletes

Schedule Su, Fa, Spring, March 2

### **Annual review meetings approaching, sign up with Deanna**

**George and Ann, Study Abroad in Uganda** this summer, announce in classes, Refugees rights, responsibilities, Topics in Intercultural

**GTA reassignment**, inconsistent, inequitable. Getting a refresh.

**FCTL programs**, Ann is our liaison, promoting downtown. Enroll!

**UTA pilot program**, 4 faculty, 3 departments, independent studies. Let Nan know and 4 reflections and 2 lesson plans for teaching experience. 3 credit. In fall it will be a high impact learning designation. Need to be Jr or Sr student. Nan will send a message this summer to advertise to students.

**Accolades to Lindsey Neuberger for finding additional funding.**

### **A few places to find additional travel funding at UCF**

\*\*\*HOT TIP\*\*\* Read your email and the e-update -- opportunities often pop up randomly : )

#### **COS Research Dissemination and Travel Award**

<https://communication.ucf.edu/resource/wp-content/uploads/sites/231/2019/09/Available-Travel-Awards.pdf>

Two award types

- DT1 to support conference travel or publication fees – must apply 30 days before travel
- DT2 to support research networking opportunities (e.g., program officer meetings)

#### **Faculty Excellence Travel Award for Recognition of Faculty Excellence (TARFE)**

<https://facultyexcellence.ucf.edu/travel-award-for-recognition-of-faculty-excellence-tarfe/>

- Two levels -- \$500 and \$1,000

- Must be presenting research/creative work or get recognized for professional achievement
- Funding support required from department/college
- Send application form, conference program, documentation of travel expenses paid
- April 30, 2020 application deadline for travel between 10/16/19 and 3/31/20

ICRC 25 different countries, submissions

March 9-11 Conference

Student Success: Andrea program on faculty mentoring of transfer students. Faculty resource meet and greet; panel of faculty and resourcing; contact information will be distributed to faculty and transfer students. It's a loose mentoring and connecting for the transfer students. Just helping.

Adam, announced DOCSA (Department of Communication Student Ambassador) applications due January 31<sup>st</sup>. Talk to students you think would be excellent ambassadors.

**Joan, Curriculum Assessment**, data from last spring to be analyzed.

**Michelle, March 2<sup>nd</sup>** schedules Fa, to be published to students.. Please review schedules and let Michelle know if there are conflicts. TBA Su and Fa schedules. Please respond.

**Legacy campus, AD/PR, historical patterns are not following history.** Spring 50 percent higher enrolled than previous. AD club UCF is on hiatus. Quotes is going strong. Multicultural advertising program, there are 14 and awaiting placement.

**Bridget, MA in Comm., like to go to Fall only admits.** Resources and demand driven. Thank you re: information on applied projects meeting response. Suggest timelines follow thesis deadlines. One-drive folder. Three different culminating experiences and students are participating. Chairs of comprehensive exams, are now responsible for proctoring exams. April 2 and 3, Bridget is proctoring an exam and happy to proctor other faculty student exams.

**Tim, PhD, continue transparency,** making materials available to faculty in shared file, meeting on Jan. 31<sup>st</sup> to make some recommendations. Some are funded; some need assistantships. Applicants have more than doubled since last year.

**Jonathan Conway: Forensics** – he, seth and pat smith, had a donor come up with 10 thousand dollars. Half earmarked for annual tourn. Support OAS tourn. The other half, send team of 16 to PKD tournament expecting a top 10 national finish

Completing RSO status for open speech team

Hosting state tourn. Feb 21-23 need judges.

**Jennifer Sandoval: New collective bargaining agreement is active,** spring elections and time to refresh leadership, voting downtown and important to participate

**Jamie, alumni mentoring,** continue to get alumni mentor applications. More than applications from students.

**New Business:** specific strategic things to continue our culture, happy thoughts, one dollar, donate to a charity. Speaker series, for meetings. Nonviolent comm, ethics and civics, Adam and Deanna. Joan, speakers on how to protect personal information, Regina: (Cpl. Roop of UCFPD and active assailant education) **send to Deanna if you have others.** Before or after meetings.

**Adam offer book club.....**Oh, the suspense.....TBA!!!

**Deanna: Dept of COM Speaker Series**

**Tim: brown bag doctoral program** speakers

**Curriculum alignment task force:** one task. Com and Conflict major and Ad/PR, (Deanna has 15 adjuncts and we need a streamlined alignment with core learning objectives. M. Stawser provided a rationale for the need to join teams and agree upon equitable agreement on core course objectives. If you want to have a voice, join one of the teams.

**Oral Com (GEP) track,** Hanlon, J. Conway, J. Bright, Jamie V, Francies, R. ; IPC, Weger, A Parrish, S. Hastings;

**Health Comm,** Miller, L. Neuberger, Nan Yu, A. Parrish, Suzy Prentiss;

**Social innovation and activism,** Sandoval, J., Francies, R.; **Ad/Pr,** McCain, T. Sellnow;

**Upper division core,** Strawser, A. Scott, J. Conway, A. Parrish;

**B&P,** Spence, Renata, Suzy Prentiss, George Musambira;

**Com and Conflict,** Strawser, R. Barfield, J. Conway, A. Parrish.

**Dr. Barfield** discussed institutional history re: comm and conflict

**Jonathan** is the liaison between oral comm and upper division

**Jennifer Sandoval, faculty excellence, provides a leadership series,** Jan. 23<sup>rd</sup> TAC 130; 9:00 A.M. session on conflict; please read the newsletter

Ombudsperson and admin. Who deals with conflict will be present.

**Jorrie,** instructor/lecturer position posted today

**Boyd,** said contact him if you need support

**Jim moved to adjourn; Jonathan second.**

