**NSCM Committee on Inclusive Culture**

Meeting February 11, 2021 Zoom

Attendees in order of Zoom view: Jennifer Sandoval, Ann Miller, Erica Kight, Renata Kolodziej-Smith, Barry Sandler, Seth Fendley, Shayla Cannady, Kim Tuorto, Michelle Dusseau, Shameika Daye, Jamie Vega, Kelsey Loftus, John Murray

1. Welcome back!
   1. New committee member Erica Kight, Lindsay Neuberger has stepped down
2. Committee is now in bylaws and will have staggered terms with minimum representation from each area
3. Reminder to nominate for award for Outstanding Contribution to Inclusive Culture
4. Discussion about contest for art on CMB panels – good idea, needs some refinement in timeline and call; ideas include
   1. Projected art
   2. Digital display
   3. Changing annually
   4. John will get some insight from Matt M
5. Call for ideas for topics and information to put in monthly column
6. Discussion around what is happening in various areas and identifying needs
   1. Shared expertise, more connection across programs
      1. Create repository of short expert videos for incorporation into various classes
   2. Decided there should be a resource page including
      1. Inclusive language
      2. Invitational rhetoric
      3. Difficult conversations
      4. Add things to faculty onboarding course
7. Climate survey
   1. Small group will refine
   2. Committee to weigh in on what we really need to know – what are the big questions and possible outcomes
   3. Concern about survey fatigue, duplication of efforts, keeping survey brief
8. Statements
   1. Commitment to Inclusive Language Statement more general – google doc for committee input
   2. Separate anti-racism statement that directly addresses race
   3. Jen will send link
9. Schedule next meeting – Thursdays at 11